

Pastoral Position Announcement

3C Cowboy Fellowship

16258 Gooseneck Road

Salado, Texas 76571

Posted: June 26, 2011

Is God calling you to lead our Cowboy Church? Are you a Western Culture, Biblically-based person who can lead a cowboy church to the next level, mentor others to get involved, put in place strategies and tactics to lead and grow a cowboy church in an effort to bring more souls to Jesus Christ?

The congregation of 3C Cowboy Fellowship, Salado, Texas, is seeking to fill the full time office of Pastor with a man sent by God who is a self-motivated, dynamic, visionary inspired to reach the un-churched. The Pastor shall be the spiritual leader of the congregation. In that capacity, under the Lordship of Jesus Christ and the leadership of the Holy Spirit, he shall accurately and practically preach and teach the word of God, lead the church in regular worship services, administer the ordinances of the church, serve as moderator at church conferences, provide leadership to the ministerial staff, serve as overall administrator of the church, give primary leadership in the ministries of: Stewardship, and Western Culture Outreach (ranch rodeo, barrel racing, roping, play days, and etc.) and generally fulfill all his pastoral duties as set forth in Scripture.

The opportunity for growth at 3C Cowboy Fellowship is excellent; our Church is located along the Interstate 35 corridor in Bell County, Central Texas, in an expanding rural western community. 3C Cowboy Fellowship, a member of the American Fellowship of Cowboy Churches (AFCC), has experienced steady growth since its foundation just five years ago on April 16, 2006, growing from 104 in attendance to an average of 260 and a high attendance of 468. We have strong ministries and would like to further expand the Church by outreach within the community.

Duties:

The duties of a Pastor, as set forth by the 3C Cowboy Fellowship Constitution and By-Laws, are defined below, including, but are not limited to the following:

- Meet the traits of a Pastor listed in I Timothy 3:1-7 and Titus 1:6-9.
- Plan and conduct worship services including sermon preparation and working with others who will participate in worship service.
- Execute commitment to personal and corporate discipleship and spiritual growth daily.
- Serve as the executive director and leader in the congregation with strong leadership, interpersonal traits and organizational skills.
- Follow the Constitution and Bylaws governing 3C Cowboy Fellowship.

- Exemplify evangelism efforts, personally through preaching, visitation, fellowship and association with other churches, and community outreach efforts and opportunities.
- Lead 3C Cowboy Fellowship to worship through observation of Baptism.
- Work in conjunction with the Elders, Lay Pastors and Staff to minister to those who are hospitalized or grieving.
- Provide counseling regarding salvation, personal and spiritual issues, and family Christian guidance for Church members and help plan and lead spiritual growth for others.
- Perform weddings and preach at funerals.
- Meet with Church Leaders to train, teach, and mentor consistent with sermons.
- Demonstrate commitment of servant leadership.
- Help to perform Saddle-Up (Orientation) Seminars for new members.
- Work with committees/teams, helping to plan the financial support for and implementation of church programs.

Qualifications:

Spiritual:

- Must be saved, i.e., must have personally made a definitive decision to follow Jesus Christ (John 14:6; Romans 10:9, 10; John 3:16)
- Must have been baptized following salvation experience, according to the teaching of Jesus Christ.
- Must indicate a clear call to the Ministry
- Must believe in the infallibility of the Holy Bible (2 Timothy 3:16, 17; Matthew 5:19, 20; Act 18:24-25),
- Must agree with 3C Cowboy Fellowship Statement of Faith (as outlined in Saddle-up Seminar workbook).

Culture:

- A western culture background is required.

Ministerial: Experience and Credentials

- Licensed and Ordained by a recognized and accredited agency; Ordination Certificate required.
- Member of a Cowboy Church is preferred but not required.
- Pastoral Experience includes at least one full year minimum, of full time pastor experience and pulpit preaching plus an additional minimum of five years of other ministerial experience (i.e. pastor, associate pastor, lay pastor, youth minister, elder, etc.); experience at a Cowboy Church preferred but not required.
- Youth Programs: Demonstrates he strongly encourages and supports youth ministry in a cowboy church.
- Missions: Demonstrates that he strongly encourages and supports church involvement in missions outreach efforts.

Educational:

- A minimum of a two year college degree from an accredited institution is required. Seminary training, Bachelor's degree, or a graduate degree, is highly preferred but not required.

Denominational:

- Evangelical Protestant Christian

Administration:

- Computer Skills: Working knowledge of Microsoft Office programs preferred.
- Budget: Demonstrated working knowledge of church budgets and accounting principles (1 year required).
- Demonstrated past supervisory experience.

Compensation:

Full Time salary and benefits are negotiable; commensurate with past experience/education.

Application Process:

Send a resume including the following information:

1. Appropriate personal information (family background, marriage, current family situation, children, hobbies, recreation, exercise, western heritage, etc.)
2. Salvation and testimony
3. Call to ministry testimony
4. Personal Doctrine Statement
5. Philosophy of Ministry Statement (applicant's perception of the pastor's role in the church)
6. Formal education, experience, and achievements (years of service and types of experience)
7. Ministerial experience- Full, Part Time, and Lay Leadership (tenure at each church position)
8. Leadership style
9. Answer the questions "why are you interested in being the pastor of the 3C Cowboy Fellowship Church" and "how do you believe your gifts and talents will encourage the spiritual maturity of 3C Cowboy Fellowship?"
10. Include a signed Credit and Legal information release statement that authorizes the Pastor Search Committee, 3C Cowboy Fellowship, to run a personal criminal records check and financial background check. Include your full name, driver's license number and social security number on the authorization/release.

IN ADDITION TO YOUR RESUME, please submit the following:

- 1. Three (3) church references, (one must be from a Pastor or Church Official)*
- 2. Three (3) personal references*
- 3. One sermon: CD or DVD*

Note: All required documents/data should be submitted in **one envelope**.

Please forward with delivery confirmation on or before **July 30, 2011** to:

3C Cowboy Fellowship Church

P.O. Box 1282

Salado, Texas 76571

Attention: Pastoral Search Committee,

Seal & Label: "Personal & Confidential"

Should you have questions or need additional information, please contact:

Eddy Howton via email: eddy@enconsulting.us

We're most appreciative of your time and consideration.

Pastoral Search Committee

3C Cowboy Fellowship