

## Bell Baptist Association Executive Director Questionnaire

With the impending retirement of Tom Henderson as our Bell Baptist Association Director of Missions, a team has been organized to search for his replacement. That Search Team consists of seven members: Frank Wallace, Chair; Steve Vernon, Vice-Chair; Barbara Springer, Secretary; Earl Ann Bumpus; Demetrio Salazar; Jeremy Bell; and Jared Burt. It is the hope of the Search Team to clearly hear from the churches of BBA as to what they feel are the important qualities and characteristics in our next associational leader. Please take the time to let us hear from you. You can either click on this link (place link to survey here) to complete the questionnaire digitally or print out the questionnaire and complete it. The Search Team will be conducting listening sessions on the following dates/times: Thursday, April 24, at FBC Temple (Rehearsal Room) at 1:30 pm; Monday, April 28, at FBC, Killeen (Fellowship Hall) at 1:30 pm; and Monday, April 28 at Bell Baptist Association (Conference Room) at 6:30 pm (a Zoom option will be available for this meeting). We would love to have as many of our BBA churches represented at these sessions as possible. If you choose to print out the questionnaire, you can return your responses at one of those meetings, email them back to [searchteam@bellchurches.com](mailto:searchteam@bellchurches.com), or mail them back to the BBA office: BBA Director Search Team, P.O. Box 1447, Belton, TX 76513. The Search Team needs all responses returned by May 15, 2025. Thank you in advance for providing your feedback. It is highly valued as we work through this process.

A. Name the top three spiritual gifts/abilities you think an Executive Director needs.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

B. Name the three personality characteristics that an Executive Director should have.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

C. What would your ideal Executive Director do in relationship to your church?

**D. What would our Association do that would generate enthusiastic involvement of your church?**

**E. Other comments that will help us develop a comprehensive profile for our next Executive Director of Bell Baptist Association?**